

**Carlton County
Board of Commissioners
ADJOURNED SESSION - Rough Draft
Monday, October 23, 2023
4:00 p.m.**

The Carlton County Board of Commissioners met this 23rd day of October, 2023, in Adjourned Session at the Carlton County Transportation Building.

Vice-Chairperson Zmyslony called the meeting to order at 4:00 p.m. Members present: Bodie, Peterson, Proulx, and Zmyslony. Absent: Brenner.

The meeting opened with the Pledge of Allegiance to the Flag.

Motion by Proulx, seconded by Bodie, and carried by all yea votes to approve the Agenda as amended.

Motion by Peterson, seconded by Proulx, and carried by all yea votes to approve the minutes of the October 10, 2023, Regular Board Meeting.

Employee Service Awards were presented as follows:

10 years	Melissa Derosier-Holshouser	Sheriff's Department
10 years	Nicole Tiemann	Attorney's Office

Motion by Bodie, seconded by Zmyslony, and carried by all yea votes to approve refilling a .5 FTE Child Support Officer (down from a 1.0 FTE) in the Public Health & Human Services Department.

Motion by Peterson, seconded by Proulx, and carried by all yea votes to appoint Christopher Berg as Zoning and Environmental Services Administrator effective October 23, 2023 at Non-Bargaining Grade 220 Step 3. Past county service will be recognized for longevity in calculating vacation and health insurance benefits back to November 14, 2016 minus any time away.

Motion by Peterson, seconded by Bodie, and carried by all yea votes to approve refilling the Chief Deputy ZES Administrator in the Zoning and Environmental Services Department.

Motion by Bodie, seconded by Peterson, and carried by all yea votes to approve purchase of Jail Control furniture, equipment, and accessories for the Justice Center from the low bidder, Russ Bassett Corporation for \$20,570.05. Amount is in the existing budget for the Justice Center.

Motion by Proulx, seconded by Bodie, and carried by all yea votes to approve Sheriff's Department to negotiate a contract with the low bidder from the RFP for the communications tower construction at the Justice Center.

Motion by Proulx, seconded by Bodie, and carried by all yea votes, except Brenner who was absent, to adopt the following resolution (23-093):

WHEREAS, St Louis County (SLC) and Carlton County (Carlton) both have public safety radio systems, made up of base, fixed and mobile equipment; and

WHEREAS, both SLC and Carlton wish to share commonality in radio systems and parts; and

WHEREAS, both SLC and Carlton have received State of Minnesota, Emergency Management/Homeland Security grants designed to regionalize emergency communication infrastructure; and

WHEREAS, there is mutual benefit in SLC providing radio maintenance services to Carlton, which will in turn allow for expanded service to SLC; and

WHEREAS, Minn. Stat. § 471.59, subd. 8, authorizes a county to contract with another governmental unit for any services the county could lawfully provide for itself;

NOW, THEREFORE, IT IS HEREBY AGREED, by and between the parties, as follows:

1. TERM OF SERVICE

SLC agrees to perform services for Carlton during the period commencing November 1, 2023, and terminating October 31, 2027, unless sooner terminated by one or both of the parties.

2. SERVICES TO BE PROVIDED

- A. "Service" as used in this Agreement shall consist of maintenance and repair to Carlton's Equipment listed in Exhibit A (hereinafter "Equipment"). SLC shall service Equipment in accordance with the following standards: (I) Original Equipment Manufacturer (OEM) parts or parts of equal quality shall be used; and (II) the Equipment shall be serviced in accordance with OEM's product manuals or specific guidance.
- B. Exhibit A and the corresponding cost of services may be modified to reflect the purchase of additional Equipment, by mutual agreement of the parties and without requiring a formal amendment to this Agreement. Exhibit A may also be modified to reflect loss, damage, theft or removal of any listed Equipment without requiring a formal amendment to this Agreement. Carlton shall immediately report the loss, damage, theft or removal in writing to SLC, at which time Carlton's obligation to pay service fees with respect to the removed Equipment shall terminate at the end of the month in which SLC receives such written notice.
- C. When mutually beneficial, SLC and Carlton agree to participate in cooperative purchasing to maximize cost savings for items such as batteries, antenna, replacement parts, or new parts. Carlton agrees to reimburse SLC for its share of all costs associated with the items they receive including their proportional share of

items, including but not limited to, shipping, handling, taxes, restocking fees, and insurance.

- D. This Agreement does not cover service or replacement of any transmission line, antenna, tower or tower lighting. Parts will be billed to Carlton at actual cost. Service does not include consumables (e.g., batteries) or their installation. Service does not include the repair or replacement of Equipment which has otherwise become defective, including, but not limited to, damage caused by accidents, physical or electronic abuse or misuse, acts of God, lightning, fires, or other casualty. Non-covered repairs shall be billed separately at SLC's below contract rate. Carlton agrees to maintain environmental conditions as set forth in the OEM specifications for all Equipment subject to this Agreement. Damage resulting from environmental conditions not conforming to the OEM specifications is not covered by this Agreement. SLC assumes no responsibility for warranty work on Equipment, as defined by the terms and conditions of any purchase order, vendor contract, or product warranty.
- E. Where telephone lines are used in conjunction with SLC maintained Equipment, SLC shall have no obligation or responsibility for such telephone lines but shall, upon request by Carlton, assist the telephone service provider as needed. Such services will be billed separately at the appropriate below contract rate.
- F. SLC may provide, at its discretion, any spare equipment in its inventory to Carlton until repair or replacement of Carlton's Equipment occurs.
- G. If any Equipment listed on Exhibit A cannot, in SLC's opinion, be properly or economically serviced due to excessive wear, deterioration, unavailability of parts, or any other reason, SLC at its sole option and upon thirty (30) days prior written notice to Carlton, may remove such Equipment from this Agreement. Carlton's obligation to pay Service fees with respect to any Equipment removed from this Agreement shall terminate at the end of the month during which such Equipment is removed. Carlton and SLC may modify the contract price for any particular piece of Equipment in Exhibit A without requiring a formal amendment to this Agreement.
- H. All Equipment listed in this Agreement will be Serviced subject to availability of parts and OEM support as needed. If parts or OEM support are not available, Equipment may, in SLC's sole discretion, be deemed not repairable and removed from Service in accordance with Section 2(G) above. With Carlton's permission, SLC may attempt to locate used parts and/or outside support to maintain the equipment if such measures are economically feasible.
- I. Service does not include depot repairs or manufacturer maintenance, which will be billed separately by SLC or the OEM.
- J. Mobile Equipment listed in Exhibit A shall be serviced as part of this Agreement; however, installation, removal, or redeployment of mobile Equipment will be at SLC's sole discretion and at the below contract rate in effect at the time of Carlton's request.
- K. This Agreement shall not include any climbing of communications towers by SLC personnel. SLC will provide Carlton with recommendations for outside vendors for such work, which shall be the sole financial responsibility of Carlton.
- L. SLC will provide Carlton with consultation and recommendations for replacement Equipment and radio system design as part of the Service covered by this Agreement.

- M. SLC will provide ongoing consultation services for Carlton to maintain their emergency communications to the ARMER system, these services will include system administration, and mobile and portable radio programming.
- N. SLC will provide cost estimates to Carlton for any work not included within the defined Service before initiation of such work.
- O. This agreement covers transportation costs for on-site work located in Carlton County.
- P. 80 hours of work on Carlton's new dispatch center is included in this maintenance contract. Work over the provided 80 hours will be billed at an hourly rate of \$31.80 for regular time and \$47.70 for Overtime.

3. PRIMARY RESPONSIBILITY

In the event of an emergency affecting both counties, or a simultaneous need for emergency Service in both counties, the primary responsibility of all SLC personnel is to St. Louis County.

4. TIME AND PLACE OF SERVICE

- A. Service shall be performed at a location specified by SLC at the time of the service request. When Service is to be performed on-site where Equipment is located, Carlton shall ensure proper shelter, heat, light, power, and full access to the location. Carlton shall notify SLC immediately of any Equipment failure and cooperate fully with SLC in SLC's Service of the Equipment. Waiver of liability by SLC against Carlton or other restrictions shall not be imposed by Carlton as a site access requirement, except as provided in this Agreement. Carlton shall allow SLC to access and use all necessary machinery, communications systems, facilities, features and other equipment (except as normally supplied by SLC) at no charge. Mobile or removable Equipment shall be delivered by Carlton to a mutually agreeable SLC location.
- B. Hours of Service under this Agreement shall be the normal working hours, excluding holidays, of SLC unless emergency response and repairs are authorized by the St. Louis County Technical Supervisor or his/her designee.

5. PAYMENT AND FEES

Carlton agrees to pay SLC the sum of \$56,000 annually. SLC shall invoice Carlton monthly or upon completion of specific services. Carlton agrees to pay invoices within thirty (30) days of receipt and approval. Carlton shall reimburse SLC for all sales, use, excise or other taxes or assessments now or hereafter imposed by authority of any Federal, State or Local law, rule, or regulation with respect to the Service performed pursuant to this Agreement. SLC may terminate this Agreement upon ten (10) days' notice if Carlton defaults on its payment obligations under this Agreement.

6. SUBCONTRACTING

Except as otherwise provided herein, SLC shall neither enter into subcontracts for performance of any of the Services contemplated under this Agreement, nor assign this Agreement without the prior written approval of Carlton, and subject to such conditions and provisions as are mutually agreed upon. At SLC's discretion, SLC

personnel may be on-site during any subcontracted work. SLC shall be responsible for the performance of all sub-contractors.

7. AUTOMATIC RENEWAL

Upon the expiration of the Term of Service set forth in Section 1, this Agreement shall continue for successive additional periods of one year, provided that either SLC or Carlton may terminate this Agreement on the expiration date or any subsequent anniversary of it upon thirty (30) days prior written notice to the other party at the address indicated in this Agreement. The parties shall meet and confer regarding the Equipment listed in Exhibit A, as well as the associated Service costs, on or before June 30 of each subsequent year of this Agreement.

8. INTERRUPTION OF SERVICE

Carlton shall notify SLC in the event of the failure of any Equipment subject to this Agreement. If SLC fails to Service the Equipment within a reasonable time, Carlton shall provide written notice to SLC. After said notice from Carlton to SLC, SLC shall provide written response to Carlton adequately explaining the delay, or issue a pro rata rebate of the Service fees for the time such interruption is attributable to the fault of SLC or its subcontractor. Under no circumstances shall SLC be liable for any damages pursuant to this paragraph exceeding the monthly Service fee, nor shall SLC be liable for any incidental or consequential damages resulting from an interruption in service.

9. FCC AND GOVERNMENT REQUIREMENTS

Although SLC will assist in the preparation of FCC license applications for Carlton involving Equipment or Services under this Agreement, Carlton is solely responsible for obtaining any licenses or other authorizations required by the Federal Communications Commission ("FCC") or any other Federal, State or Local governmental agency. Carlton is solely responsible for complying with applicable FCC rules and regulation and the applicable rules and regulations of any other Federal, State or Local governmental agency. Neither SLC nor any of its employees is an agent of Carlton for purposes of FCC or other governmental regulatory matters.

10. RECORDS AUDITING AND RETENTION

All bonds, records, documents, papers, accounting procedures and practices, and other evidence relevant to this Agreement are subject to the examination, duplication, transcription, and audit by either party, and either the Legislative or State Auditor, pursuant to Minn. Stat. " 16C.05, subd. 5. Such evidence is also subject to review by the Comptroller General of the United States, or a duly authorized representative, if federal funds are used for any work under this Agreement. Carlton and SLC agree to maintain such evidence for a period of six (6) years from the date the services or payment were last provided or made or longer if any audit in progress requires a longer retention period.

11. EMPLOYMENT RELATIONSHIP

Nothing contained in this Agreement should be construed in any manner as creating or establishing any employment relationship between any party and the employees

of the other party, for any purpose or in any manner whatsoever. SLC acknowledges and agrees that its employees are not entitled to receive any of the benefits received by Carlton employees and are not eligible for workers' or unemployment compensation benefits from Carlton while performing services under this Agreement. SLC also acknowledges and agrees that no withholding or deduction for State or Federal income taxes, FICA, FUTA, or otherwise, will be made from the payments due to SLC and that it is SLC's sole obligation to comply with the applicable provisions of all Federal and State tax laws

12. NON-DISCLOSURE OF INFORMATION OR DATA

Pursuant to Minnesota Statutes chapter 13 (Minnesota Government Data Practices Act), both parties agree to maintain and protect data on individuals received, or to which either party has access, according to the statutory provisions applicable to the data. Both parties shall remain solely responsible for their own data and any release thereof.

13. LIABILITY

SLC and Carlton agree that, except as otherwise expressly provided herein, each party will be responsible for its own acts and the results thereof to the extent authorized by law and shall not be responsible for the acts of any others and the results thereof. Without limiting the foregoing, liability of SLC and Carlton shall be governed by the provisions of Minn. Stat. Ch. 466 (Tort Liability, Political Subdivisions) or other applicable law. Both SLC and Carlton certify that they possess sufficient insurance or self-insurance to satisfy judgments up to the liability limits of Minn. Stat. § 466.04.

14. FORCE MAJEURE

SLC shall have no liability under this Agreement for failure to provide or delay in providing service for Equipment due directly or indirectly to causes beyond the control of SLC, including, but not restricted to, acts of God, acts of the public enemy, acts of the United States, any State, Territory of the United States, or any political subdivision of the foregoing, or the District of Columbia, acts or failure to act by Carlton, its agents, employees or subcontractors, fires, floods, casualty, epidemics, quarantine restriction, strikes, freight embargoes, and unusually severe weather conditions or defaults of SLC subcontractors due to any such causes.

15. MODIFICATIONS/ADDENDA

Except as otherwise provided herein, any alterations, variations, modifications, or waivers of the provisions of this Agreement shall only be valid when they have been reduced to writing and signed by the authorized representatives of the SLC and Carlton. This Agreement shall supersede all other oral and written agreements prior to execution of this document.

16. TERMINATION FOR CAUSE

- A. Except as otherwise provided herein, if either party fails to perform any of the provisions of this Agreement or so fails to administer the work as to endanger the performance of the Agreement, this shall constitute a default. Unless the default is

excused by the other party, that party may upon written notice immediately cancel this Agreement in its entirety

- B. Either party's failure to insist upon strict performance of any provision or to exercise any right under this Agreement shall not be deemed a relinquishment or waiver of the same, unless consented to in writing. Such consent shall not constitute a general waiver or relinquishment throughout the entire term of the Agreement.
- C. SLC shall be paid for actual work done to the date of termination.

17. NOTICES/COMMUNICATIONS

All notices and demands pursuant to this Agreement shall be directed in writing to: CARLTON COUNTY Kelly Lake Carlton County Sheriff PO Box 530 Carlton, MN 55718 Phone: (218) 384-3236	ST. LOUIS COUNTY Duane Johnson St. Louis County Sheriff's Office 2030 N. Arlington Ave. Duluth, MN 55811 Phone: (218) 726-2936
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18. WAIVER

Any waiver by either party of any provision of this Agreement shall not imply a subsequent waiver of that or any other provision.

19. FINAL AGREEMENT

This Agreement is the final expression of the agreement of the parties and the complete and exclusive statement of the terms agreed upon, and shall supersede all prior negotiations, understandings, or agreements. There are no representations, warranties, or stipulations either oral or written not herein contained.

Motion by Bodie, seconded by Peterson, and carried by all yea votes to accept the expenditure listing for August 2023 as follows:

Fund 1	Revenue	2,150,851.88
Fund 10	Road and Bridge	1,164,520.15
Fund 11	Public Health & Human Services	1,860,868.87
Fund 27	Cap Projects - Justice Center	5,770,340.88
Fund 32	2016 Refi 2010A/B CSC CIP	500.00
Fund 71	Motor Vehicle	424,765.91
Fund 73	State Fund	180,694.84
Fund 74	Forfeited Tax	38,034.99
Fund 75	Economic Development (IRRRB)	10,605.22
Fund 76	Refunding Fund	318.00

Fund 77	HS Agency Fund LCTS	19,673.00
Total		\$11,621,173.74

Motion by Peterson, seconded by Proulx, and carried by all yeas votes, except Brenner who was absent, to adopt the following resolution (23-092):

WHEREAS, the Issuer and the Borrower previously entered into that certain Loan Agreement dated as of March 1, 2015 (the "Original Loan Agreement"), pursuant to which the Borrower agreed to make loan repayments in amounts and at times that would be sufficient to pay when due the principal of, premium, if any, and interest on the Issuer's \$1,585,000 Health Care Facilities Revenue Bonds (Augustana Mercy Care Center, L.L.C. Project) Series 2015A (the "Series A Bonds") and \$4,220,000 Health Care Facilities Revenue Bonds (Augustana Oakview Care, LLC Project) Series 2015B (the "Series B Bonds" and, with the Series A Bonds, the "Bonds"), which were issued pursuant to that certain Trust Indenture dated as of March 1, 2015 (the "Indenture"), between the Issuer and U.S. Bank National Association, the predecessor-in-interest to U.S. Bank Trust Company, National Association, as trustee (the "Trustee"), to provide for the financing of (a) the renovation, improvement and equipping of the Mercy Care Center and Kenwood Place, located at 710 South Kenwood Avenue in the City of Moose Lake, Minnesota, (b) acquisition of, and construction of improvements to, the assisted living facilities located at 300 Talbot Drive, 500 Talbot Drive, and 1200 Talbot Drive in the City of Moose Lake, Minnesota, and (c) funding required reserves and paying costs of issuance of the Bonds; and

WHEREAS, pursuant to Section 12.01 of the Indenture and Section 8.05 of the Original Loan Agreement, the Issuer and the Borrower desire, with the Trustee's consent, to amend Section 5.09 of the Original Loan Agreement to increase the maximum permitted insurance deductible for an insurance policy that meets the coverage requirements of the Original Loan Agreement; and

WHEREAS, this First Amendment shall form a part of the Original Loan Agreement for all purposes and every Holder of the Bonds under the Indenture shall be bound hereby; and

WHEREAS, the capitalized terms used but not defined herein have the meanings set forth in the Indenture;

NOW, THEREFORE, in consideration of the mutual covenants hereinafter contained, the parties hereto covenant and agree as follows:

MODIFICATIONS TO INSURANCE REQUIREMENTS

Amendment to Section 5.09. Section 5.09 of the Original Loan Agreement shall be amended and restated as follows (additions are underlined and deletions are marked in strikethrough font for convenience).

Section 5.09. Insurance. The Borrower shall maintain, or cause to be maintained, at its cost and expense, insurance as follows:

Insurance against loss and/or damage to the Project Facilities under a policy or policies covering such risks as are ordinarily insured against by similar businesses, including (without limiting the generality of the foregoing) fire and extended coverage in an amount not less than 90% of the full insurable replacement value of the Project Facilities, less an amount equal to the fair market value of the Land, but any such policy may have a deductible amount of not more than \$100,000 or two percent (2%) of building values, whichever is greater\$50,000. No policy of insurance shall be so written that the proceeds thereof will produce less than the minimum coverage required by the preceding sentence, by reason of co-insurance provisions or otherwise, without the prior consent thereto in writing by the Trustee. The term "full insurable replacement value" shall mean the actual replacement cost of the Project Facilities (excluding foundation and excavation costs and costs of underground flues, pipes, drains and other uninsurable items) and equipment. All policies evidencing insurance required by this subparagraph (a) with respect to the Project Facilities shall be carried in the names of the Borrower and the Trustee as their respective interests may appear and shall contain standard mortgagee clauses which provide for Net Proceeds of insurance resulting from claims per casualty thereunder to the Project Facilities which are less than \$1,000,000 for loss or damage covered thereby to be made payable directly to the Borrower, and Net Proceeds from such claims which are equal to or in excess of \$1,000,000 to be made payable directly to the Trustee. The Net Proceeds of such insurance required by this subparagraph (a) with respect to the Project Facilities shall be applied as provided in Sections 5.10 and 5.11 hereof. The Net Proceeds of such insurance required by this subparagraph (a) with respect to the facilities of the Borrower other than Project Facilities shall be payable to the Borrower.

Comprehensive general public liability insurance, including personal injury liability, and, if the Borrower owns or leases any automobiles, automobile insurance, including owned, non-owned and hired automobiles, against liability for injuries to persons and/or property, in the minimum amount for each occurrence and for each year of \$1,000,000, for public liability not arising from ownership or operation of automobiles (or other motor vehicles), and in the minimum amount of \$500,000 for each occurrence and for each year for liability arising out of ownership or operation of automobiles (or other motor vehicles) and shall be endorsed to show the Trustee as an additional insured. Any such policy may have a deductible amount of not more than \$100,000 or two percent (2%) of building values, whichever is greater\$50,000.

Such other insurance, including workers' compensation insurance respecting all employees of the Borrower, in such amount as is customarily carried by like organizations engaged in like activities of comparable size and liability exposure; provided that the Borrower may be self-insured with respect to all or any part of its liability for workers' compensation.

All insurance required in this Section shall be taken out and maintained in reasonable insurance companies selected by the Borrower which are authorized under the laws of Minnesota to assume the risks covered thereby. The Borrower will deposit with the Trustee annually on January 1 of each year, beginning January 1, 2016, a Certificate of the Authorized Borrower Representative stating that the required insurance is in force and effect. Each policy shall contain a provision that the insurer shall not cancel or modify it without giving written notice to the Borrower and the Trustee at least thirty (30)

days before the cancellation or modification becomes effective. Not less than seven days prior to the expiration of any policy, the Borrower shall furnish the Trustee evidence satisfactory to the Trustee that the policy has been renewed or replaced by another policy conforming to the provisions of this Section, or that there is no necessity therefore under the terms hereof. In lieu of separate policies, the Borrower may maintain a single policy, blanket or umbrella policies, or a combination thereof, having the coverage required herein, in which event the Borrower shall deposit with the Trustee a certificate or certificates of the respective insurers as to the amount of coverage in force upon the Project Facilities.

MISCELLANEOUS

Binding-Effect. This First Amendment inures to the benefit of and is binding upon the Issuer, the Borrower, the Trustee, and their respective successors and assigns.

Invalidity. In the event any provision of this First Amendment is determined to be invalid or unenforceable by any court of competent jurisdiction, that determination does not invalidate or render unenforceable any other provision of this First Amendment.

Counterparts. This First Amendment may be simultaneously executed in several counterparts, each of which will be regarded as an original and all of which will constitute but one and the same instrument.

Captions. The captions or headings in this First Amendment are for convenience only and in no way define, limit or describe the scope or intent of any provisions or sections of this First Amendment.

Limitation on Liability of the Issuer. No agreements or provisions contained in this First Amendment nor any agreement, covenant or undertaking by the Issuer contained in any document executed by the Issuer in connection with the Project may give rise to any pecuniary liability of the Issuer or a charge against its general credit or taxing powers, or obligate the Issuer financially in any way except with respect to the revenues under the Original Loan Agreement pledged to the payment of the Bonds. No failure of the Issuer to comply with any term, condition, covenant or agreement in this First Amendment may subject the Issuer to liability for any claim for damages, costs or other financial or pecuniary charge except to the extent that the same can be recovered from the Project or revenues therefrom, as provided in the Original Loan Agreement, and no execution on any claim, demand, cause of action or judgment may be levied upon or collected from the general credit, general funds or taxing power of the Issuer. The Bonds do not constitute a debt of the Issuer within the meaning of any constitutional or statutory limitation of indebtedness.

Terms of Agreement. Except as herein amended, all other terms and provisions of the Original Loan Agreement, as originally executed, remain in full force and effect as of the date hereof and govern the Bonds (including, without limitation, the indemnification provisions in the Original Loan Agreement). The Issuer and the Borrower hereby reaffirm that their respective representations in Section 2.01 and Section 2.02 of the Original Loan Agreement are true and accurate as of the date hereof, except to the

extent that such representations concern the Bonds, the Official Statement, or any transactions related thereto, in which case they are reaffirmed as of the date of the Original Loan Agreement.

Electronic Signatures. Except as modified herein, all of the terms and to the fullest extent permitted by applicable law and except for the certificate of authentication on the Bonds (which must be manually signed by an authorized representative of the Trustee) and instruments of transfer of the Bonds, the parties agree that the electronic signature of a party to this First Amendment is as valid as an original signature of such party and is effective to bind such party to this First Amendment. For purposes hereof: (i) "electronic signature" means a manually signed original signature that is then transmitted by electronic means or a digital signature of an authorized representative of any party provided by AdobeSign or DocuSign (or such other digital signature provider as specified by such party) in English and (ii) "transmitted by electronic means" means sent in the form of a facsimile or sent via the internet as a portable document format ("pdf") or other replicating image attached to an electronic mail or internet message, then such signature is a valid and binding signature of the authorized representative of such party.

Motion by Bodie, seconded by Peterson, and carried by all yea votes to approve selling the former Carlton County Youth Shelter located at 531 Slate Street, Cloquet (PID 06-045-7060) on the open market.

Motion by Proulx, seconded by Bodie, and carried by all yea votes to approve the reorganization of the Human Resources department as follows:

Human Resources Manager, Non-bargaining Grade 190 change to Human Resources Director, Non-bargaining Grade 210.

Human Resources Specialist, Non-bargaining Grade 140 change to Human Resources Generalist, Non-bargaining Grade 160.

Discussion on the Arrowhead Counties Association 2024 Legislative Priorities due November 14th.

Motion by Proulx, seconded by Bodie, and carried by all yea votes that this meeting be adjourned.

Attest: _____
Kevin DeVriendt
County Auditor/Treasurer

Dick Brenner
County Board Chairperson