

**Carlton County
Coordinator/HR Office**

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Carlton County

County-wide newsletter brought to you by the County Coordinator's Office

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Carlton County Deputy Cawcutt and K9 Roman Earn 1st Place Honors

Deputy Tory Cawcutt and K9 Roman are region 12 members of the United States Police Canine Association (USPCA). Annually, Roman and Cawcutt attend a USPCA region 12 PD1 narcotics certification class as well as a patrol certification class in Lino Lakes. This year's two day patrol certification event was held in Lino Lakes with a total of 84 teams (K9/handler).

Day one consisted of testing for evidence search, suspect search, agility and obedience. Day two was specific to criminal apprehension. There are two phases of criminal apprehension. Phase one is testing on a false start, recall and a down field bite. Phase two is a down field bite with gunfire added, as well as a handler protection element where the decoy "assaults" the handler and the K9 apprehends the decoy for a third bite. All bites are expected to be verbally outed, meaning the K9 releases from the bite when instructed to do so by the handler. Decoys wear a protective arm sleeve.

Certifications are required to deploy and work a K9 in the field. It is also competitive and scored on a point system. Roman received a perfect score for evidence search (locating 2 different articles) and completed it with the fastest time, earning him 1st place. Roman also received a perfect score for agility. Agility consists of 5 obstacles (broad jump, hurdles, cat walk, crawl, and A-frame). The team certified and tied with two other K9's for 1st place honors in Evidence Search and Agility.

This was the second year in a row Roman earned 1st place overall in Evidence Search. Congratulations Deputy Cawcutt and K9 Roman!



Deputy Cawcutt and K9 Roman

Carlton County Files Lawsuit Against Opioid Manufacturers and Distributors

On June 14, 2019, Carlton County filed a lawsuit in federal district court against six of the Nation's largest opioid manufacturers—including Purdue Pharma, Cephalon, Inc., and Janssen Pharmaceuticals, and the three largest distributors of prescription drugs—McKesson Corporation, Cardinal Health, Inc., and AmerisourceBergen Drug Corporation. Carlton County alleges that these companies used deceptive marketing tactics with the intent to maximize profits while minimizing both the addictive nature of these drugs and the health risks to patients.

The highly addictive nature of opioids, which are powerful painkillers, has led to a major public health crisis nationwide, in Minnesota, and in Carlton County. Carlton County has seen an increase in the number of opioid deaths and addiction-related cases in the past decade. The lawsuit asserts claims against manufacturers and distributors in connection with their roles in the crisis.

Employee Service Awards



Dustin Roe
Sheriff's Office
10 Years

Carolyn Golen
PHHS
20 Years

Kelly Lake
Sheriff's Office
30 Years

Septic Maintenance Basics

Story and images courtesy MPCA

There are more than 530,000 homes and businesses in Minnesota that use a septic system to treat waste from toilets and sinks. Most of them are working great, but they all require maintenance to protect human health and the environment, including both groundwater and surface waters like lakes and rivers.



The MPCA's Aaron Jensen says, "The entire septic system should be maintained, and the septic tank pumped out about once every three years. Even more often if you have a big family."

Pumping the septic tank removes waste solids, fats, and oils that can build up and eventually reach and clog the drainfield. That situation can cause waste to back up to the surface or into a home and require expensive repairs or replacement, not to mention posing a threat to human health and the environment.

These seven simple tips are important for protecting environmental health and preventing a costly system repair or replacement.

- Think at the sink: What goes down the drain has a big impact on your septic system. Fats, grease, and solids can clog a system's pipes and drainfield.
- Don't overload the commode: A toilet is not a trash can. Disposable diapers and wipes, feminine hygiene products, coffee grounds, cigarette butts, and cat litter can damage a septic system.
- Don't strain your drain: Use water efficiently and stagger use of water-based appliances. Too much water use at once can overload a system that hasn't been pumped recently.
- Shield your field: Tree and shrub roots, cars, and livestock can damage your septic drainfield.
- Keep it clean: Contamination can occur when a septic system leaks due to improper maintenance. Be sure your drinking water is safe to drink by testing it regularly.
- Protect it and inspect it: Regular septic system maintenance can save homeowners thousands of dollars in repairs and protect public health.
- Pump your tank: Ensure your septic tank is pumped at regular intervals as recommended by a professional or local permitting authority. For questions, please contact:

Zoning & Environmental Services
301 Walnut Avenue
Room 103
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2019 Carlton County Board of Commissioners



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*Board meetings are held at the Transportation Building on the 2nd Tuesday of every month at 8:30 a.m. and the 4th Monday of every month at 4:00 p.m.

Carlton County Aquatic Invasive Species Inspectors are in Full Force

Carlton County Watercraft Inspectors have been out at area boat launches since the fishing opener weekend. You may see them if you're enjoying the area lakes this summer! The seasonal staff work Saturday and Sunday through Labor Day weekend. They're working to educate the public about the importance of preventing the spread of aquatic invasive species while performing watercraft inspections. Our Watercraft Inspectors are trained and authorized by the DNR to perform their work. Their role is education first and not enforcement, but they do have the authority to deny the launch of a watercraft if:

- A watercraft has plants or invasive animals attached and the watercraft cannot be completely cleaned at the access prior to launching.
- The boat arrived with the drain plug in, and water is found in that compartment. The inspector will have the watercraft user drain any water at a location away from the ramp, or provide a sponge/towel to remove any water. Launch is allowed after a re-inspection of watercraft by the inspector.
- A watercraft operator declines any part of the inspection process.
- The inspector detects the presence of a live well, bait well, or other compartment that may contain water, and the user refuses to demonstrate that the area has been properly drained.

The Inspectors are able to look at and touch water-related equipment during an inspection, but they do not have the authority to enter a watercraft unless they receive permission from the user.

AIS regulations and best practice reminders:

- If you are moving boat lifts, docks, etc. to another lake, they need to dry on shore for at least 21 days before entering the new lake to prevent the spread of AIS.
- Boat drain plugs must be removed at the boat launch when leaving a lake.
- Transportation of water from one body of water to another is illegal, whether it's in the livewell, bottom of your boat, or in your bait bucket. This regulation applies during winter as well.

For additional information, please contact Chris Berg in the Zoning & Environmental Services Office at 218-384-9590 or email chris.berg@co.carlton.mn.us.

Meet on the Street in Cloquet Event Focuses on Healthy Initiatives

Meet on the Street in Cloquet is a free community event that temporarily closes down the street to vehicles and opens the street to pedestrians. The event is Tuesday, August 27th from 3 - 7 p.m. from 8th Street to 14th Street along Cloquet Avenue in Cloquet. The event is a collaboration between Carlton County Public Health and Human Services, Fond du Lac Human Services, City of Cloquet, United Way of Carlton County, Cloquet Area Fire District, Cloquet Community Education, Cloquet Chamber of Commerce, and Community Memorial Hospital.

The event has an overall focus on physical activity and healthy eating initiatives in the community. Each block of Cloquet Avenue (8th St. - 14th St.) will have different activities related to physical activity and healthy eating. Some of the activities include a pop-up farmer's market, indigenous foods market, local educational booths/resources, kid's activities, creative place making/artwork activity, entertainment, and a bike rodeo. The businesses along Cloquet Avenue will be encouraged to have sidewalk sales and promote a health related family friendly activity near their storefront.

The event will also be highlighting the newly installed bike lanes and bump-outs along Cloquet Avenue, and collecting community input to better support the community for future programming/projects. Please visit the Facebook event "Meet on the Street in Cloquet" on the Cloquet Area Fire District's Facebook page for more information. You can also contact Ali Mueller at Carlton County Public Health and Human Services at 218-878-2858 for more information.



Carlton County Committee's

Building Committee -
2nd Tuesday of the month at 7:30 a.m.
(Transportation Building -TB)

Committee of the Whole -
1st Tuesday of the month at 4:00 p.m. (TB)

Diversity Committee -
3rd Thursday of the month at 9:00 a.m.
(PH&HS)

Finance Committee -
1st Tuesday of the month at 2:30 p.m. (TB)

Policy Committee -
3rd Monday of the month at 2:00 p.m.
(Law Enforcement Center - LEC)

Management Team -
1st Tuesday of the month at 8:30 a.m. (TB)

Supervisors Committee -
3rd Thursday quarterly at 2:00 p.m.
(Varies)

Wellness Committee -
2nd Wednesday of the month at 8:30 a.m.
(PH&HS)

**For a more detailed Carlton County
Committee list [click here.](#)**



Are you interested in submitting an article in the next Carlton County Newsletter? Email or mail your articles and pictures by the September 20, 2019 deadline to:

Shanny Hurst
Carlton County Coordinator's Office
P.O. Box 510
Carlton, MN 55718
shanny.hurst@co.carlton.mn.us

*Please note that all submissions are subject to editing, as needed.

Let's Get Acquainted with Carlton County Public Health and Human Services Deputy Director



Let's get acquainted with Carlton County Public Health and Human Services Deputy Director Annie Napoli.

Tell us a little something about yourself and your family: I grew up in West Duluth and am the youngest of five children. Both of my parents were teachers and we had a very busy and lively household. Sadly, my dad passed away when I was in my early twenties. My family continues to get together often, usually at my mom's house; same place where we were raised. My husband and I have three children. My oldest (son) lives in Santa Fe and my middle (daughter) lives in St.

Paul. My youngest (son) is going to be a senior in high school next year. It is an interesting and enjoyable time for us with our children growing into young adulthood.

What role do you play at Carlton County: I have worked for Carlton County for nearly 23 years in the Public Health & Human Services (PHHS) Department. I started my county career as a social worker and served individuals with disabilities, behavioral health needs, and adult protective service needs. I moved into the Disability Services supervisory position and supervised staff, developed and monitored programs, and oversaw a variety of budgets. Around two years ago I began serving as the PHHS deputy director. Under Dave Lee's supervision, I assist him and the PHHS supervisory team with the development, direction, administration and evaluation of our programs and services. I assist with monitoring quality assurance and performance measures, leading and participating in supervisory and agency consultations for planning and practice purposes, and providing training to new supervisors. I also assist Dave with developing and strengthening our collaborative partnerships, such as with Fond du Lac Human Services and with our Carlton County justice partners.

What work experiences and education led you to a career at Carlton County: My education includes a bachelor's degree in political science and a master's degree in social work; obtaining both degrees at UMD. My educational focuses were on systems theory, organizational and group assessment/evaluation, and human services administration. My early work experiences included supporting children and adults with disabilities in residential, educational and work settings. I also worked with adults with Alzheimer's disease. While working for an agency called Duluth Regional Care Center, I supervised their Carlton program. This program provides in-home and respite care services to families, children, and adults in Carlton County. In this position I had the opportunity to work closely with a couple of the Carlton County social workers and I learned that PHHS was a dynamic agency. When a Carlton County social worker position became available I decided to apply because I felt strongly that my education and work experiences were a great fit for the job.

What are the things you like most about your work: One of my favorite job duties includes collaborating with our community and regional partners to develop innovative and more effective ways to better serve the people in our area. I also appreciate being a part of the teaming and collaboration that goes on among the staff in the different units within PHHS. I like to assist with developing and monitoring the variety of PHHS programs and budgets as well. One of the most rewarding aspects of my job is being able to observe PHHS staff assisting and supporting our clientele and community members as this continually reminds me of the important role that public service has in our county.

"This institution is an equal opportunity provider and employer."